

**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Council **DATE:** 23<sup>rd</sup> September, 2021

**CONTACT OFFICER:** Shabana Kauser  
**(For all enquiries)** Senior Democratic Services Officer  
07821 811 259

**WARD(S):** All

**PART I**  
**FOR DECISION**

**MOTION SUBMITTED TO COUNCIL UNDER PROCEDURE RULE 14**

The following motion has been received in accordance with Council Procedure Rule 14:-

**A) FIRE AND REHIRE (THE PRACTICE OF TERMINATING EMPLOYEES' CONTRACTS FOR THE SOLE PURPOSE OF REDUCING TERMS AND CONDITIONS OF EMPLOYMENT BEFORE REINSTATEMENT)**

(Moved by Councillor Ajaib, seconded by Councillor Mohammad)

“This council opposes the use of Fire and Rehire tactics on workers. We resolve to support Unions lawfully engaged in protecting their members against Fire and Rehire tactics and call on businesses to instead enter meaningful negotiations with workers and their representatives.

To this end the council resolves to;

- Declare its opposition to Fire and Rehire practices;
- Write to its two MPs to ask that they lobby government to outlaw this practice
- Open a dialogue with our contractors to discover and discuss use of this practice in their operations.”